



***Peel Children's Aid is a progressive child welfare agency serving children and their families throughout the diverse communities of the region of Peel.***

At Peel CAS, our mission is to protect children and strengthen families & communities through partnership. We are currently seeking the following professional to join our team:

## **Team Leader- Immigration – Special Projects**

**10 month Contract**

### **SUMMARY OF DUTIES & RESPONSIBILITIES**

Reporting to the Service Director this position is responsible for overseeing the implementation of the Child Welfare Immigration Centre for Excellence (CWICE). CWICE will function as the primary resource in Ontario for immigration and settlement issues in child welfare. The Team Leader – Immigration –Special Projects will help to operationalize and expand the vision through the development of a strategic plan for CWICE, ensuring effective project implementation, sustainability and management and will work in partnership with OACAS towards transitioning CWICE to a Shared Service. Works in collaboration with the Team Leader of Immigration to develop the functions of CWICE and will develop partnerships with provincial/federal agencies and academic institutions to bring broader awareness to unresolved immigration issues and build capacity and consistency of practice across the sector.

### **PRINCIPLE RESPONSIBILITIES**

- Develops and sustains the CWICE implementation plan identifying key year over year priorities, including short, medium and long term outcomes
- Provides oversight to Syrian Refugee Project
- Works in consultation and collaboration with Service Director to develop CWICE
- Continues the development and implementation of provincial communication/engagement strategy to build awareness of immigration issues across the province in partnership with OACAS
- Identifies and develops key stakeholders and partnerships and develops priority processes including the development of MOU's with provincial/federal immigration partners
- Develops a data management strategy to help analyze trends and identify required resources
- Collaborates with academic partners to facilitate research and disseminates findings to the child welfare sector
- Develops strategy to determine and apply for appropriate grants/funding opportunities
- Supports the development of the Governance structure for CWICE
- Develops policies and procedures for CWICE
- Ensures an equity lens is integrated within implementation processes and outcomes
- Ensures ongoing assessment and measures of CWICE; prepares reports/presentations as required
- Supervises three (3) CWICE positions with potential for expansion based on need and funding
- Ensures Society's Code of Ethics, Confidentiality, Anti-Oppression/ Anti-Racism, Harassment & Discrimination policies, etc. are integrated into self, project deliverables and team.
- Creates and leads practice that reflects diversity, supports differences and encourages a variety perspectives.
- Uses sound judgment in consideration of financial resources within branch/departmental budget.
- Ensures compliance with Society's financial policies and procedures.



- Works and ensures assigned staff, work in a safe manner in accordance with the Society's health and safety policies and procedures and all relevant policies and procedures.
- Other duties and responsibilities as required.

## **JOB SPECIFICATIONS/COMPETENCIES**

- Current knowledge of the Child Youth and Family Services Act and Standards, relevant legislation, clinical issues, trends and best practices in the child welfare field related Society child protection practices;
- Strong project management and evaluation experience
- Demonstrated supervisory and leadership skills.
- Consultative and presentation skills to liaise effectively with a broad range of stakeholders.
- Knowledge of theory and practice of AOAR within a child protection environment.
- Demonstrated experience and facilitation skills in working with groups and building consensus.
- Excellent written and verbal communication skills.
- Demonstrates clear vision, initiative, passion and organizational skills
- Knowledge of Immigration and Settlement Issues within a child welfare context
- Proficiency in French and/or a second language is an asset

## **QUALIFICATIONS**

- MSW or BSW degree from an accredited university
- At least 6 years experience as a Child Protection Worker
- 2-3 years experience as a Team Leader
- Additional experience in service management/model implementation including project management/planning is preferred or equivalent combination of experience and education appropriate for the position.

Hourly Rate: \$46.50 - \$57.55

Peel Children's Aid is an equal opportunity employer. Should you require accommodation during the recruitment and selection process, please inform human resources so that we can ensure your equal participation in this process.

### **Terms of Employment:**

Contract

### **Contact Information**

Human Resources, Peel Children's Aid, 6860 Century Avenue - West Tower, Mississauga, ON L5N 2W5; email: [resumes@peelcas.org](mailto:resumes@peelcas.org); Fax: (905) 363-6133.

We thank all candidates for their interest, however only those considered for an interview will be contacted.



*Peel Children's Aid is committed to diversity in the workplace and is an Equal Opportunity Employer. Should you require accommodation during the recruitment and selection process, please inform human resources so that we can ensure your equal participation in this process.*

**Please visit our website at [www.peelcas.org](http://www.peelcas.org)**